

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF NORTH CAROLINA
CHARLOTTE DIVISION
Civil Action No. 3:20-cv-00517-RJC-DCK**

JOBBIE FLOWERS,

Plaintiff,

v.

ELECTROLUX NORTH AMERICA, INC.,

Defendant.

APPENDIX OF EXHIBITS

Pursuant to Local Rule 7.1 and Section IV.A of the Administrative Procedures, Plaintiff Jobbie Flowers submits this Appendix of Exhibits in support of Plaintiff's Memorandum of Law in Opposition to Defendant's Motion for Summary Judgment.

Exhibit	Bates	Description
1	N/A	Deposition of Jobbie Flowers (excerpts)
2	2557-2566	2012 Performance Appraisal
3	2567-2584	2013 Performance Appraisal
4	2597-2604	2014 Performance Appraisal
5	2587-2596	2016 Performance Appraisal
6	2011-2021	2017 Year End Review
7	2022-2036	2018 Year End review
8	N/A	Deposition of Brenda Simspon (excerpts)
9	N/A	Deposition of Naomi Sinclair (excerpts)
10	54519-54520	July 19, 2019 Email Chain
11	N/A	Deposition of Kopal Rawat (excerpts)
12	54526	July 22, 2019 Calendar Invitation
13	54787	July 24, 2019 Email from Alexa Moor to Kopal Rawat
14	54789	July 24, 2019 PIP Template

15	66175	September 23, 2019 Calendar Invitation
16	65479-65480	September 16 and 17, 2019 Email Chain
17	N/A	November 29, 2019 Letter from Spielberger Law Group
18	2545-2548	November 8, 2019 Performance Improvement Plan
19	N/A	Declaration of Jobbie Flowers
20	2550-2552	December 5, 2019 Performance Improvement Plan Review
21	2554-2556	January 22, 2020 Performance Improvement Plan Review
22	2543	September 30, 2019 - October 2, 2019 Text Messages
23	67381	October 2, 2019 Emails RE: Jobbie Flowers - Medical Condition
24	67388	October 2, 2019 Email RE: UNUM Leave Request
25	67559	October 3, 2019 Email FW: Out Sick Documentation
26	84950-84951	December 19 and 20, 2019 Emails RE: Out Sick
27	81988	January 3, 2020 Email Chain
28	82247	January 6, 2020 Email RE: 2nd Month Follow-up (PIP)
29	83416-83417	January 13, 2020 Email RE: Appointment
30	84949	January 14, 2020 Email RE: Out Sick
31	84948	January 15, 2020 Email RE: Out Sick Today

Respectfully submitted this 28th day of July 2021.

/s/ L. Michelle Gessner

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